



Minerva Bath Rowing Club **Code of Conduct**

Revision

(This document should be formally reviewed annually)

Date	Revision	Comments	Approved by
17/06/2025	0	First edition in new format	Main Co mtg 17/06/2025

Minerva Bath Rowing Club Code of Conduct

1.0 What is its Purpose?

The aim of this Code of Conduct is to maintain good standards of conduct and to set out expected behaviours for all at Minerva. It is hoped that everyone who is connected with Minerva Bath Rowing Club will be proud of being part of it and will contribute to the growth of the Minerva Community and shared values.

2.0 Who does it apply to?

It is applicable to all members and users of the Minerva site and facilities including Bath University Boat Club (BUBC), Members and Schools. It applies to rowers and coxes (indoor and outdoor), parents and guardians, carers, supporters, coaches, instructors, helpers and all volunteers.

3.0 British Rowing Code of Conduct

- 3.1 Any person using Minerva facilities, whether they are British Rowing (BR) members or not, must comply with the BR Code of Conduct. Included in this are specific codes of conduct for Everyone, Coaches, Instructors, Officials, Umpires and Volunteers.
- 3.2 This document is available at: <https://www.britishrowing.org/wp-content/uploads/2025/06/British-Rowing-Code-of-Conduct.pdf>
- 3.3 In addition to the overarching British Rowing (BR) code, all members of Minerva and users of Minerva facilities are expected to maintain professional, responsible conduct at all times, both on club premises and when representing or engaged in club activities off premises.

4.0 Expected Standards of Behaviour

4.1 Generally

- Always acting with respect for others, in good faith and in the best interest of the club.
- Operating within the framework of the club's policies, rules and guidance including this Code of Conduct, which can be found in the members area of Minerva Bath Rowing Club website at: <https://www.minervabathrc.org.uk> Taking reasonable care of the health, safety and welfare of yourself, other members and third parties.
- Complying with reasonable instructions given by club officers and other officials e.g. race officials.
- Keeping to agreed timings and allocated equipment and allocation processes where possible, giving advance notice where these cannot be met.
- Acting with fairness, integrity and in a kind manner, both in training and in competition and respecting the decisions and instructions of the officials of the club, competitions and events.
- Always acquainting yourself with the instructions and safety information before participating at an event.
- Respecting the rights, dignity and worth of other members, visitors, event officials and fellow competitors and not discriminating on the grounds of age, gender, marital status, sexual orientation, disability, race, colour, ethnic background, nationality, religion or belief.
- Paying any fees owing to the club promptly and as requested.
- Never bringing, using or being under the influence of banned substances on club premises or when representing the club.

- Endeavouring to set a good example to all adult and junior members of the club in following the club rules, including housekeeping rules.
- Being willing to volunteer to help in the running and maintenance of the club.

4.2 Note that in all cases the conduct involved does not have to be on club premises. Online activity on social media e.g. Facebook, Twitter, Instagram, WhatsApp, TikTok or similar can constitute bullying and such activity is within the scope of this code.

4.3 BR publishes policies for Safeguarding, Safeguarding Children and Young People, Online Safety and Social Media Policy. These documents can be found at:
<https://www.britishrowing.org/knowledge/safeguarding/>

4.4 Members are also reminded of British Rowing's Whistleblowing Policy which deals with alerting British Rowing where you are concerned that the club is unable to deal with misconduct or other issues. This policy along with other relevant policies can be found using this link: <https://www.britishrowing.org/about-us/policies-guidance/>

5.0 Breaches of the Conduct

5.1 All members will be encouraged to work together in a collaborative manner to identify and resolve minor breaches. Significant breaches may result in disciplinary or grievance procedures.

5.2 Notwithstanding the above, all club members and junior parents and users of the club should comply with Minerva processes and policies before involving British Rowing.

5.3 Concerns about child welfare or relating to adults at risk should be raised in the first instance with the Minerva Club Welfare Officer at: welfare@minervabathrc.org.uk Concerns about conduct not related to a minor or an adult at risk should be raised in the first instance with the Club Chair or Club Captain at chairman@minervabathrc.org.uk or captain@minervabathrc.org.uk